

**Phoenix Area Council of Nurse Administrators (PACONA)
2015-2017 Strategic Priorities**

- I. PACONA will be a valued contributor to high-level decision making in the Phoenix Area**
 - a. PACONA will be actively engaged and committed to the Phoenix Area Strategic Priorities.
 - b. PACONA will utilize conceptual frameworks as a basis for decision making.
 - i. PACONA will receive ongoing training and development to help build their skills in leading and managing change.
 - c. PACONA will utilize a formal process to communicate with Phoenix Area Leadership
 - d. PACONA will collaborate and partner with Phoenix Area Executive Leadership Teams.

- II. A strong, competent, stable Nursing workforce.**
 - a. PACONA will strive to facilitate a robust retention and recruitment program which is the foundation of a strong nursing workforce.
 - b. Commit to create an environment of opportunity for career growth and progression for all nurses in the Phoenix Area. (A. New Grads/Interns, B. Specialties, C. Leadership)
 - c. PACONA will collaborate and partner with Human Resources to streamline operational systems to support competitiveness with private and public sectors.

- III. Nursing will be dedicated to the concept of the Patient Centered Medical Home (PCMH)**
 - a. Focus on unifying Nurse Practice across Phoenix Area.
 - i. Practice, competency, and policies
 - ii. Standardized Reporting
 - b. PACONA will support Phoenix Area sites in utilizing the PCMH framework to improve care and share improvements.
 - c. PACONA will prioritize the values of local Tribes and communities.
 - i. Leadership and Care Teams will partner with Tribal Programs to assure that Tribal priorities guide and inform the development of the Patient Centered Medical Home.

- IV. Nursing leaders will be actively engaged and committed to the mission and growth of PACONA**
 - a. Nurses recognize PACONA as a mechanism to share their ideas, accomplishments, and goals.
 - i. Orient all nursing leaders to the mission and vision of PACONA
 - b. Nursing participation in PACONA will be valued and supported by leadership (I/T/U), Tribal partners and other disciplines as the representation of nursing practice in the Phoenix Area.
 - c. Utilize marketing strategies to increase awareness of PACONA
 - a. Disseminate information about PACONA to I/T/U sites
 - b. Vary location of Face-to-Face meetings amongst Phoenix Area Service Unit sites
 - c. PACONA will continuously strive to increase collaboration among members, share best practices and innovative thinking while fostering diversity.
 - d. Efforts will be made to recognize innovative accomplishments in the Phoenix Area